



## CHAPTER RECOGNITION AWARDS

Gulf Coast Human Resource Association (GCHRA) recognizes professionals in the Gulf Coast area who have made significant contributions to their organization in a Human Resources capacity.

### Categories

#### **Gulf Coast Human Resource Professional of the Year**

Awarded to one GCHRA member who has made significant contributions to their organization and/or community in a HR capacity.

Such individuals should have demonstrated the value of the HR function within their organization; has worked to advance the HR profession; and/or has demonstrated their professional knowledge & experience to enhance the lives of members of the community.

National SHRM membership and certification is preferred, but not required.

#### **Rising Star Award**

Awarded to one GCHRA member in the first five (5) years of their career who demonstrates promise as a future leader of HR.

Such individuals should have demonstrated the value of the HR function within their organization; has worked to advance the HR profession; and/or has demonstrated their professional knowledge & experience to enhance the lives of members of the community.

National SHRM membership and certification is preferred, but not required.

#### **Lifetime Achievement Award**

Awarded to one GCHRA member with 20 or more years of HR-related service who has made extraordinary contributions to the HR profession.

Such individuals should have a proven body of work and professionalism throughout their career; has worked to advance the HR profession; has demonstrated their professional knowledge & experience to enhance the lives of members of the community; and serves as a model for other HR professionals.

National SHRM membership and certification is preferred, but not required.



## **Nominations**

Nominations may be by self-nomination, peer, subordinate, supervisor, or other.

Nominations are accepted from July 1 through July 31 each year. A Nomination Form must be completed and sent to [GulfCoastHRA@gmail.com](mailto:GulfCoastHRA@gmail.com) by the specified deadline. Late or incomplete submissions will not be considered.

GCHRA will notify the individual of their nomination, and will ask them to complete a Nominee Questionnaire for the selection committee. The questionnaire must be completed and sent to [GulfCoastHRA@gmail.com](mailto:GulfCoastHRA@gmail.com) by August 15<sup>th</sup>. Late or incomplete submissions will not be considered.

## **Selection Committee**

A committee of Board Members, CLA Directors, and/or Professional GCHRA members will evaluate nominations and will choose winners based on information provided and the criteria listed above.

## **Awards**

Winners will be announced at the GCHRA Annual Symposium, and will receive:

- a commemorative trophy or plaque;
- a complimentary GCHRA membership for the next calendar year; and
- recognition on the GCHRA website, social media pages, and possibly other media.

## **Other**

It is the goal of GCHRA to present each award annually; however, GCHRA may use its discretion to present all or no awards.



**CHAPTER RECOGNITION AWARDS NOMINATION FORM**

Instructions: Submit to [GulfCoastHRA@gmail.com](mailto:GulfCoastHRA@gmail.com) by July 31<sup>st</sup>. Unfortunately, incomplete forms and/or late submission will not be considered.

Your Name \_\_\_\_\_

Your E-Mail Address \_\_\_\_\_

Your Contact Number \_\_\_\_\_

Nominee's Name \_\_\_\_\_

Nominee's Employer/Organization \_\_\_\_\_

Nominee's E-Mail Address \_\_\_\_\_

For which Award are you nominating this individual?

Gulf Coast HR Professional of the Year

Rising Star

Lifetime Achievement Award

Please provide a brief summary on why the Nominee is deserving of this award:



**CHAPTER RECOGNITION AWARDS NOMINEE QUESTIONNAIRE**

Instructions: Submit to [GulfCoastHRA@gmail.com](mailto:GulfCoastHRA@gmail.com) by August 15<sup>th</sup>. Unfortunately, incomplete forms and/or late submission will not be considered. Attach separate page(s), if necessary.

1. How many years have you worked in an HR-related capacity?

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2. What is your highest level of education?

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3. Are you a national SHRM member?

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4. Do you hold a current HR certification? If yes, please list.

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5. Describe how you have helped advance the field of HR:

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6. Describe how you have provided opportunities of professional development of others in the HR profession:

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7. Describe how you have contributed to the advancement of GCHRA:

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8. Describe any volunteer leadership roles the nominee has performed in the community (local, regional, national, or international) in scope.

Include active participation in business, civic and/or charitable organizations, and may reflect the dedication of personal time, personal resources or personal expertise in helping to better the community at any level.

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9. Describe your contributions to your company/ through implementation of best practices and/or design with alignment with your organization/company's strategic directions.

Include any innovative HR programs of practices that you have implemented or developed and describe the significance of those contributions:

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10. List other professional awards you have received:

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